



2026 Camp Judson Summer Staff Opportunities (Paid)

Candidates for all positions should have a level of maturity conducive to caring for children, and a desire to share the love of Christ with others.



Scan the QR Code or
visit campjudson.com/summerstaff
to learn more and apply!

Program Positions

ASST PROGRAM DIRECTOR – OVERNIGHT CAMP

May 18 to August 9, 2026

AGE 19 and UP \$360/wk plus room/board**

- Assist in supervision of Overnight Camp programs
- Assist with training, mentoring, and overseeing Overnight Camp counselors
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and providing support for campers, volunteers, and staff programs
- Reports to Director of Programming

**Candidates should have applicable camp or programming leadership experience*

ASST PROGRAM DIRECTOR – DAY CAMP

May 18 to August 9, 2026

AGE 19 and UP \$360/wk plus room/board**

- Manage and oversee the Day Camp program
- Assist with training, mentoring, and overseeing Day Camp counselors
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and providing support for campers, volunteers, and staff programs
- Responsibilities may include leading daily Bible Studies and orienting and supporting weekly volunteers
- Reports to Director of Programming

**Candidates should have applicable camp or programming leadership experience*

SENIOR COUNSELOR

May 31 to August 1, 2026

AGE: 18 and UP \$335/wk plus room/board**

- Oversees the daily camp life of a cabin of 8-12 campers
- Provide a positive Christian example for campers, volunteers, and other staff
- Lead campers and other staff in a variety of games and activities
- Lead activities and electives
- Mentor Junior counselors and volunteers
- Primary overseer responsible for campers
- Live in cabin community and participate in all aspects of daily routines, share the Gospel and model Christian living through building relationships

ACTIVITY DIRECTOR

May 26 to August 1, 2026

AGE: 18 and UP \$350/wk plus room/board**

- Manage and oversee all Camp activity areas including Waterfront (Lake Erie, Pond, Pool), Target Range, Climbing Tower, Zipline, Low Ropes, Craft, STEM, Sports, Games, Hobby Farm, and Nature programs.
- Assist with training, mentoring, and overseeing activity staff
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and area upkeep

**Ideal candidate should have applicable waterfront experience and experience in other camp program areas*

HOBBY FARM MANAGER

May 26 to August 1, 2026

AGE: 18 and UP \$320/wk plus room/board**

- Manage and oversee Hobby Farm program, animal care, and facility upkeep
- With limited supervision, effectively care for animals and provide curriculum for sustainability and becoming stewards of God’s creation
- Assist with training, mentoring, and overseeing Hobby Farm staff and volunteers

**Candidates should have applicable experience*

ACTIVITY STAFF

May 31 to August 1, 2026

AGE 16 and UP \$320/wk plus room/board**

- Supervise and lead camp activities and electives for both day and overnight campers ranging from grades K-12 such as Waterfront (with qualifying lifeguard certification), Target Range, Climbing Tower, Zipline, Low Ropes, Craft, STEM, Sports, Games, Hobby Farm, and Nature programs
- Take pictures and capture video of camp activities and events
- Camp Store duties as assigned
- Willingness to work rotating Saturdays for public swim hours

**Candidates should be willing to train to lead all activity areas and be able to communicate effectively to groups of campers*

****Candidates with a qualifying lifeguard certification may be eligible to receive an additional \$15/week.
Opportunity to participate in a pre-Summer LG certification course at Camp Judson (pay add excluded).**

Food Service Positions

HEAD COOK

May 24 to August 1, 2026

AGE: 18 and UP \$520/wk plus room/board

- Oversee all aspects of Dining Hall operation – meals, service, cleanliness, and staff
- Training, mentoring, and supervision of Cooks and Kitchen/Housekeeping staff
- Responsible for meal preparation, menu planning, ordering, and adherence to health codes
- A current Serve Safe certification or the willingness to get one is required
- Experience in preparing meals for large groups helpful

COOK

May 31 to August 1, 2026

AGE: 18 and UP \$480/wk plus room/board

- Assist in oversight of all aspects of Dining Hall operation – meals, service, cleanliness, and staff
- Assist in the supervision of Cooks and Kitchen/Housekeeping staff
- Assist in meal preparation, menu planning, ordering, and adherence to health codes
- A current Serve Safe certification or the willingness to get one is helpful
- Experience in preparing meals for large groups is helpful

ASSISTANT COOK

May 31 to August 1, 2026

AGE: 16 and UP \$320/wk plus room/board

- Assist in meal preparation, menu planning, ordering, and adherence to health codes
- Experience in preparing meals for large groups helpful

KITCHEN CREW LEADER

May 31 to August 1, 2026

AGE: 18 and UP \$320/wk plus room/board

- Lead, work with, and assign tasks to team of Kitchen Crew
- Training, mentoring, and supervision of Kitchen Crew
- Responsible for preparing dining hall for meals, serving food, washing dishes, and cleaning dining hall, and assisting cooks as needed.

KITCHEN CREW

May 31 to August 1, 2026

AGE: 16 and UP \$300/wk plus room/board

- Responsible for preparing dining hall for meals, serving food, washing dishes, and cleaning dining hall and assisting cooks as needed.

Maintenance/Grounds Positions

GROUND CREW LEADER

May 31 to August 1, 2026

AGE: 18 and UP \$320/week plus room/board

- Lead, work with, and assign tasks to team of Grounds Crew
- Training, mentoring, and supervision of Grounds Crew
- Responsible for routine daily maintenance/grounds tasks such as garbage collection, sweeping porches, moving tables/benches, building campfires, etc.
- Perform or delegate routine maintenance tasks along with Grounds Crew
- Assist with Summer Camp program activities as needed

GROUND CREW

May 31 to August 1, 2026

AGE: 16 and UP \$300/week plus room/board

- Responsible for routine daily maintenance/grounds tasks such as garbage collection, sweeping porches, moving tables/benches, building campfires, etc.
- Perform or delegate routine maintenance tasks as assigned
- Assist with Summer Camp program activities as needed

Photography/Marketing Positions

MARKETING ASSISTANT/PHOTOGRAPHER/VIDEOGRAPHER

May 31 to August 1, 2026

AGE: 18 and UP \$320/week plus room/board

- Collect photos and videos of campers, staff, and camp activities
- Collect testimonials about camp experience from campers, staff, and volunteers
- Sort media for use on social media, marketing, and fundraising
- Create highlight videos for each session of summer camp

- Post photos, videos, other content to Camp Judson social media channels on a regular schedule.
- Assist with Summer Camp program activities as needed

Applications for summer staff employment are reviewed and positions offered on a rolling basis as needed.
To learn more or apply visit www.campjudson.com/summerstaff.