



## 2025 Camp Judson Summer Staff Opportunities (Paid)

*Candidates for all positions should have a level of maturity conducive to caring for children, and a desire to share the love of Christ with others.*



Scan the QR Code or  
visit [campjudson.com/summerstaff](http://campjudson.com/summerstaff)  
to learn more and apply!

### Program Positions

#### **ASST PROGRAM DIRECTOR – OVERNIGHT CAMP**

May 19 to August 9, 2025

AGE 19 and UP \$360/wk plus room/board\*\*

- Assist in supervision of Overnight Camp programs
- Assist with training, mentoring, and overseeing Overnight Camp counselors
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and providing support for campers, volunteers, and staff programs
- Reports to Director of Programming

*\*Candidates should have applicable camp or programming leadership experience*

#### **ASST PROGRAM DIRECTOR – DAY CAMP**

May 19 to August 9, 2025

AGE 19 and UP \$360/wk plus room/board\*\*

- Manage and oversee the Day Camp program
- Assist with training, mentoring, and overseeing Day Camp counselors
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and providing support for campers, volunteers, and staff programs
- Responsibilities may include leading daily Bible Studies and orienting and supporting weekly volunteers
- Reports to Director of Programming

*\*Candidates should have applicable camp or programming leadership experience*

#### **SENIOR COUNSELOR**

June 1 to August 2, 2025

AGE: 18 and UP \$335/wk plus room/board\*\*

- Oversees the daily camp life of a cabin of 8-12 campers
- Provide a positive Christian example for campers, volunteers, and other staff
- Lead campers and other staff in a variety of games and activities
- Train to lead activity and electives as needed
- Mentor Junior counselors and volunteers
- Primary overseer responsible for campers
- Live in cabin community and participate in all aspects of daily routines, share the Gospel and model Christian living through building relationships

#### **ACTIVITY DIRECTOR**

May 27 to August 2, 2025

AGE: 18 and UP \$350/wk plus room/board\*\*

- Manage and oversee all Camp activity areas including Waterfront (Lake Erie, Pond, Pool), Target Range, Climbing Tower, Zipline, Low Ropes, Craft, STEM, Sports, Games, Hobby Farm, and Nature programs.
- Assist with training, mentoring, and overseeing activity staff
- Participate in “Manager on Duty” rotation
- Assist in leading, scheduling, coordinating, and area upkeep

*\*Ideal candidate should have applicable waterfront experience and experience in other camp program areas*

#### **HOBBY FARM MANAGER**

May 27 to August 2, 2025

AGE: 18 and UP \$320/wk plus room/board\*\*

- Manage and oversee Hobby Farm program, animal care, and facility upkeep
- With limited supervision, effectively care for animals and provide curriculum for sustainability and becoming stewards of God’s creation
- Assist with training, mentoring, and overseeing Hobby Farm staff and volunteers

*\*Candidates should have applicable experience*

#### **ACTIVITY STAFF**

June 1 to August 2, 2025

AGE 16 and UP \$320/wk plus room/board\*\*

- Supervise and lead camp activities and electives for both day and overnight campers ranging from grades K-12 such as Waterfront (if have lifeguard certification), Target Range, Climbing Tower, Zipline, Low Ropes, Craft, STEM, Sports, Games, Hobby Farm, and Nature programs.
- Take pictures and capture video of camp activities and events
- Supervise the camp store

*\*Candidates should be willing to train to lead all activity areas and be able to communicate effectively to groups of campers*

**\*\*Any Program Position Candidate with a qualifying certification as a lifeguard may be eligible to receive an additional \$15/week in pay.**

## Food Service Positions

### **HEAD COOK**

May 27 to August 2, 2025

AGE: 18 and UP \$520/wk plus room/board

- Oversee all aspects of Dining Hall operation – meals, service, cleanliness, and staff
- Training, mentoring, and supervision of Cooks and Kitchen/Housekeeping staff
- Responsible for meal preparation, menu planning, ordering, and adherence to health codes
- A current Serve Safe certification or the willingness to get one is required
- Experience in preparing meals for large groups helpful

### **COOK**

June 1 to August 2, 2025

AGE: 18 and UP \$480/wk plus room/board

- Assist in oversight of all aspects of Dining Hall operation – meals, service, cleanliness, and staff
- Assist in the supervision of Cooks and Kitchen/Housekeeping staff
- Assist in meal preparation, menu planning, ordering, and adherence to health codes
- A current Serve Safe certification or the willingness to get one is helpful
- Experience in preparing meals for large groups is helpful

### **ASSISTANT COOK**

June 1 to August 2, 2025

AGE: 16 and UP \$320/wk plus room/board

- Assist in meal preparation, menu planning, ordering, and adherence to health codes
- Experience in preparing meals for large groups helpful

### **KITCHEN CREW LEADER**

June 1 to August 2, 2025

AGE: 18 and UP \$320/wk plus room/board

- Lead, work with, and assign tasks to team of Kitchen Crew
- Training, mentoring, and supervision of Kitchen Crew
- Responsible for preparing dining hall for meals, serving food, washing dishes, and cleaning dining hall, and assisting cooks as needed.

### **KITCHEN CREW**

June 1 to August 2, 2025

AGE: 16 and UP \$300/wk plus room/board

- Responsible for preparing dining hall for meals, serving food, washing dishes, and cleaning dining hall and assisting cooks as needed.

## Maintenance/Grounds Positions

### **GROUND CREW LEADER**

June 1 to August 2, 2025

AGE: 18 and UP \$320/week plus room/board

- Lead, work with, and assign tasks to team of Grounds Crew
- Training, mentoring, and supervision of Grounds Crew
- Responsible for routine daily maintenance/grounds tasks such as garbage collection, sweeping porches, moving tables/benches, building campfires, etc.
- Perform or delegate routine maintenance tasks along with Grounds Crew
- Assist with Summer Camp program activities as needed

### **GROUND CREW**

June 1 to August 2, 2025

AGE: 16 and UP \$300/week plus room/board

- Responsible for routine daily maintenance/grounds tasks such as garbage collection, sweeping porches, moving tables/benches, building campfires, etc.
- Perform or delegate routine maintenance tasks as assigned
- Assist with Summer Camp program activities as needed

Applications for summer staff employment are reviewed and positions offered on a rolling basis as needed. To learn more or apply visit [www.campjudson.com/summerstaff](http://www.campjudson.com/summerstaff).